



Quebec Provincial Association of Teachers
L'Association provinciale des enseignantes et enseignants du Québec

May 14, 2024

Re: When will I receive my retroactive salary increase?

Hello,

Many of you have asked this question, and it is not surprising. On December 22, 2023, we reached an agreement that was accepted by a majority of local QPAT union members in January and February. Official acceptance took place on February 14.

Since that time we have been working with the Employer to transpose the agreement's content into a collective agreement text. This step is essential, because the text we will sign as a result will constitute your contract of employment for the coming years. The text will be read by a variety of people who may sometimes tend to interpret it in different ways. That is why it is important for the text produced at this stage to be as accurate and clear as possible.

The collective agreement provides that all retroactive amounts (back pay) must be paid within 60 days after signature of the collective agreement. That is the only unequivocal answer I can give you right now. Anything else would be guesswork.

We and the Employer are attempting to finalize the drafting process with a view to signing the agreement in early June. I cannot promise an exact date, but we are doing everything we can to finish as quickly as possible.

We will update you on any developments.

Have a great day,

François Breault

Chief Negotiator - QPAT